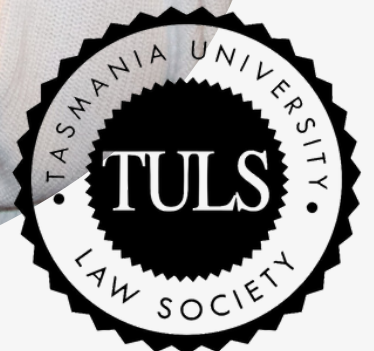


Week 7 2023

Summer Legal
Experience

Petiti fo ja er



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The legal profession is evolving. Clients and employers are not only seeking legal professionals with technical expertise, but lawyers who are empathetic, adaptable, creative and ethical. That's why we've updated our Practical Legal Training (PLT) program to give law grads the skills to confidently enter the legal profession and thrive.

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Find out more:



Chat with us:



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About this issue

Welcome to the second issue of the Pettifogger for 2023! This issue's topic is summer legal experience. We have some great information from some of your learned peers, including introductions for our newly-elected committee members, an update on competitions and TULS's recent events, and information about 2022/23 summer clerkships. We hope you enjoy it!

Your publications officers,

Jo and Zack

welcome

First and second

Year Reps

2023



First-year Representatives

Birgitta Albans

Hi, I'm Birgitta and I am one of the first year law representatives for 2023! I am currently studying straight law with an elective in Environmental Law and German. I am studying law as I have a potential interest in family law. I love spending time outdoors and enjoy paddle-boarding and surfing. I also coach and play netball. I hope to become fluent in German by living there at some stage of my life!

Fun fact: I am the youngest of 4!

Coffee order: Dirty chai latte!



Brigitte Fountain

I am one of the First Year Representatives, currently studying a Law Economics double degree. I'm a die-hard netball player, currently trying not to be too competitive in the social roster. In my free time, I try to keep a scrapbook/journal but between starting uni and a new job have not been the most consistent.

Fun fact: I can do a cartwheel in roller skates (sometimes)!

My go to coffee order: A mocha when I'm out or a Melbourne Breakfast tea at home

Second-year Representative

Claudia Balmforth

I am Claudia, the 2023 Second-year Rep. I'm in my second year of law and am really enjoying it! I have always (since I first watched legally blonde, I reckon) been into criminal law and I incorporated that into my Arts degree by making it my major! I am also super keen to complete it as a unit next year. I love to play sport and am currently on the Goonatics team for uni Netball!

A little insight into my role as second year rep; I'll be responsible for the highly anticipated second year event! I will also communicate with you all about upcoming dates and information, as well as being your first point of contact for any issues, problems, or suggestions. I am excited to be working with an awesome bunch of students who are also passionate about law.



PUBLICATIONS SUBCOMMITTEE

Bella Waters

Hi! My name's Bella and I'm in my fifth year at UTAS. Like Olivia, I'm doing an Arts/Law double, majoring in International Relations and minoring (if they're even still a thing) in French. This is my second year as a member of the Publications Subcommittee so I'm really looking forward to continuing the good work of the Pettifogger. In my personal time, I love hosting dinner parties (especially when they devolve into a full-on party) and going to the beach.



Olivia Bellchambers



Hey, I'm Olivia! I'm currently entering my fourth year of study at UTAS, studying a combined Arts/Law degree (and majoring in International Relations). I'm not sure what I want to do when I graduate but I'm really enjoying Administrative Law and Criminal Law so far! When I'm not studying or working, I love dancing, going on nature walks, playing Animal Crossing or hanging out with my sweet greyhound, Dino. I'm really keen to be working on the Pettifogger this year with the amazing publications team - Zack, Jo and Bella. I'm keen to shed some light on the happenings of the Law School!

Competitions in 2023

The commencement of our 2023 Competitions Program has seen a wonderful response from students with fantastic participation at introductory events. In Week 1, we delivered our very first Competitions Program Launch. This information session was a fantastic opportunity for students to learn about our 2023 program and the competitions and education events available. As competitions directors, we were also able to share our own mooting stories and the growth we've each experienced. This was valuable in providing students with insight into the personal and professional development that follows when you take on new opportunities.

Following this launch, we delivered our first two Mooting Skills Workshop for the year. These sessions were a great success, and it has been amazing to see so many new faces in the room. In workshop one, we introduced students to the foundations of mooting and presented a criminal law moot demonstration. In our second workshop, we taught students the foundations of making oral submissions and tried out a basic hypothetical problem! We highly recommend our workshops to all law students, especially those who are new to mooting! These sessions are a fun, supportive and engaging way to learn and practice key skills, whilst making new friendships.

Our annual TULS Skills Workshop Night was held on Thursday, 16th March. Over 50 students participated in sessions for Negotiations, Witness Examination, and Client Interview delivered by legal professionals. It was wonderful to see so many engaged students learning and having a great time! Thank you to Emma White from Tas Legal Prac, Trevor McKenna from Ogilvie Jennings, Tamila Smith from the DPP, and Pip Monk from Legal Aid for generously sharing their time and expertise. Thank you also to the TULS committee who helped make the night run smoothly and to everyone who came along!

To find out more about our competitions program, check out our 'Competitions Guide' publication on the TULS website and keep up to date on social media! We look forward to TULS Internal Competitions, and can't wait to see what the 2023 program brings!

Ava Drew, Competitions Director



The Law School has had an action-packed 2023 so far. TULS has engaged in various events to ring in the new (academic) year, including O-Week activities, our usual stall at Clubs and Societies Day, and a welcome back BBQ outside the Law School. We also recently held our annual two-day Introduction to Law Camp for first and second-year law students, which proved to be a great time for those who attended.

Additionally, the Law School's International Student Welcome Event was held on the 27th of February. Its purpose was to provide an opportunity for new and returning international students to meet and engage with each other. The event was also an avenue for the new international students to meet the TULS committee for 2023. There was an excellent turnout of students to the event who enjoyed pizzas, drinks, and good conversation. The majority of the new international students were able to attend and meet their peers. All in all, it was a successful event that welcomed all the international students and encouraged involvement and connections.



On the 23rd March, the Law School was fortunate enough to have a guest lecture on 'Human Rights Based Climate Change Litigation: Opportunities and Challenges' hosted by Professor Martina Caroni, LL.M (Yale), Professor of International, Constitutional, and Comparative Law and Vice-Rector for Teaching and International Relations at the University of Lucerne, Switzerland. Prof. Caroni's lecture on the 23 March 2023 considered the remarkable increase not only in climate change litigation general, but also in human rights-based claims relating to climate change. Such claims argue that the failure of State actors to adequately address the problems of climate change - especially in the form of reduction in greenhouse-gas emissions - constitutes a violation of human rights obligations. She drew especially on three climate-change cases currently pending before the European Court of Human Rights. UTAS has an exchange program with the University of Lucerne.

'It was really interesting and hopeful listening to Professor Caroni explain the potentially revolutionary human rights impacted by climate change litigation currently being heard in the European Court of Human Rights such as *Swiss Climate Senior Women and Others v Switzerland*, *Carême v France*, and *Duarte Agostinho and Others v Portugal*.' - Mia Partridge, attendee.



What's Been Happening at Legal Prac?

Our 2023 Tasmanian Legal Practice Course trainees started with us on Friday 3 February. This year, as has occurred in the past, they were invited to participate in the Opening of the Legal Year, and be part of the formal procession with members of the Judiciary, Magistracy and senior practitioners and law officers into St David's Cathedral for the ecumenical service. Afterwards, the trainees were invited to the "Judges Breakfast" and had the opportunity to meet members of the broader profession who attended.

Skills Workshop

In Week 2 of the Course, we hosted a two day Skills Workshop at the UTAS Vodaphone building. Day 1 was focused on important "Lawyers Skills" such as client interviewing and drafting and letter writing involving some practical activities and "games". Day 2 was focused on "tips & tricks" on how to survive the first year as an entry-level lawyer with panel guests and recent graduates of the TLPC attending to give a real life perspective about their early years in practice.

Advocacy

The trainees have also been busy learning about practice and procedure and how to conduct appearances in the Magistrates Court and Supreme Court. The last couple of weeks have been spent representing "clients" on various applications like adjournments and applications for bail in the Magistrates Courts. We were lucky enough to have Magistrate Marron come and speak with the trainees about advocacy generally and Magistrate Jackie Harnett delivered a session on important sentencing principles and legislation relevant to criminal matters in the Magistrates Court.

Social

It hasn't been all work! In Week 4 we hosted a Southern Young Lawyers Committee pizza and drinks function here at the Centre. It was a great opportunity for the trainees to get to know other young legal practitioners, some of who had only recently graduated from the TLPC. We had a fabulous turnout with practitioners from private practice as well as other legal workplaces like Hobart Community Legal Service. The Centre has always maintained strong links with the Law Society Young Lawyers Committees across the state who are an important support network for graduates of the Course starting out in practice.

Negotiations

Our new Executive Director Emma White was pleased to be invited to conduct some negotiations workshops ahead of the TULS Internal Competitions and will be involved in judging the Negotiations Competitions later in March.

We are always happy to speak with students about the Tasmanian Legal Practice Course so please do not hesitate to get in touch with us via email at tas.legalpractice@tas.edu.au



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What is a clerkship?

A clerkship is an internship that law students generally undertake during or immediately after their penultimate (second last) year at law school. Given that vacation clerks are still at university, clerkships are typically offered in the winter break between first and second semesters, or in the summer period between academic years. Clerkships are a necessity for larger commercial law firms, although many small and medium-sized firms offer clerkships on an informal, ad hoc basis. The latter is more appropriate for students' interests in pursuing areas other than commercial law. Additionally, clerkships are available in some public sector departments.

Structure

Some clerkships, especially ones at larger commercial law firms, are highly structured. These programs are great at assisting students in their transition from studying to working. Specifically, vacation clerks will work in defined practice areas for a specific number of weeks, known as 'rotations'. Alternatively, some clerkships are more similar to an intern arrangement, in which vacation clerks will work under lawyers and assist in all aspects of the firm. In Australia, it is generally expected that clerkships will be paid.

Location, Location, Location

Many firms in Tasmania offer clerkships, yet the times in which these programs are offered also allow students to travel to other cities to complete a clerkship. Travelling is a great way to gain experience, network, and potentially secure a graduate job in a place different place from where a student is currently studying.





Information about clerkships and important dates can be found on each state's law society's (or equivalent body's) website. For example:

- New South Wales: <https://www.lawsociety.com.au/Legal-Communities/Law-Students/Clerkship-Recruitment-Program>
- Victoria: https://www.liv.asn.au/Web/Content/Communities---Networks/Young_Lawyers/Seasonal_Clerkship_Program.aspx?WebsiteKey=379de5d4-8ebb-4b68-9c16-57da01ce5b3f
- The Law Society of Tasmania does not set recommended dates for clerkships. Due to the nature of the Tasmanian legal landscape, most clerkships are secured by students approaching workplaces on a more informal basis in advance of when they wish to undertake a clerkship.

Please note that the recommendations set by each state's law society or equivalent body are used by clerkship providers as a guide only, and specific dates may vary between providers. For example, let's take a look at our sponsors:

- Ashurst: <https://www.ashurst.com/en/careers/students-and-graduates/australia/clerkships-and-graduate-scheme/what-you-need-to-know/>
- Arnold Bloch Leibler: <https://www.abl.com.au/careers/seasonal-clerks/>
- King & Wood Mallesons: <https://www.kwm.com/au/en/careers/graduates/graduates-australia/penultimate-year-law-students/clerkship-program.html>
- Clayton Utz: <https://graduates.claytonutz.com/graduate-careers/our-programs/clerkship-program>

Outcomes

Upon the completion of a clerkship, some providers offer graduate roles after vacation clerks complete their studies with varying degrees of job security. However, graduate roles are usually not contractually guaranteed. Regardless, clerkships are a great opportunity to gain practical experience in a legal setting and appear favourable even when applying to graduate roles in workplaces different to where a student completed a clerkship. If a vacation clerk does intend to secure a graduate role at the same provider, clerkships are a great way to 'test drive' the workplace, specific areas of law, and legal practice more broadly.

When hiring for graduate roles, some workplaces prefer applicants to have completed a clerkship with them, although this is usually not required. Conversely, many workplaces offering graduate roles do not have a clerkship program, and any clerkship experience at another workplace would simply add to an applicant's experience. Next, you'll hear from UTAS students who have completed clerkships with a variety of experiences to share.

Meg Mosenthal



HERBERT
SMITH
FREEHILLS



When I started applying for clerkships in June of 2021, I found it really difficult to write my applications.

Many of the firms provided prompts, such as ‘why did you study law’ and ‘why are you applying to our firm’.

Though these particular questions were fairly easy to answer

with a bit of introspection and some research, other questions such as ‘which three words best sum up what you can bring to the firm’ had me staring at a blank word document for days.

I completed a clerkship at Herbert Smith Freehills in Sydney over the summer of 2021/2022.

The clerkship consisted of five-week rotations in two different teams within the firm. I completed my rotations in the firm’s real estate and commercial litigation teams.

From a practical perspective, my average day during the clerkship began with me making my way into the office by about 8:30am and stopping for a cup of coffee with the other clerks in the firm café on the way up to my floor. I would get to my desk at about 8:55am with just enough time to change my shoes before logging on to my computer by 9am.

Between 9am and 5pm, I completed a vast array of different tasks, owing to a genuine effort by the teams to provide me with as broad of an experience as possible in the brief 5-week rotations.

I remember assisting to draft letters and notices, proofreading documents drafted by others, tackling research questions and preparing research notes with my findings, and sitting in on meetings with my supervising partner.

These tasks were broken up with regular training sessions facilitated by partners and senior associates in the firm, presentations about the different practice groups, and information sessions on pro bono and international secondment opportunities. The clerk cohort would have lunch together in Hyde Park whenever the weather permitted, and we would often (always) finish our day out together for a post-work drink.

The clerkship provided me with invaluable exposure to real estate law and commercial litigation, opportunities to develop my legal research and writing skills, and the chance to experience full-time legal work. However, my clerkship was most valuable in what it taught me about myself.

When I was applying for clerkships, I found it difficult to complete my applications as I didn't believe that I could bring anything meaningful to the firm. I didn't have perfect grades, I wasn't naturally confident, the law had never come incredibly easily to me, and I wasn't the 'Harvey Spectre like' person that I imagined would be the ideal hire for commercial firms. Ultimately, I decided that the only words I could use in my applications to sum up what I could bring to the firm were 'gentle', 'hardworking' and 'warm'. This was the most palatable way I found to phrase 'not confident', 'not naturally good at law' and 'will try to make up for this by being friendly'.

After completing my clerkship, I think that I would stand by my three words. My experience in the firm as a clerk taught me that being gentle, hardworking, and warm has a valued place in the law and in top-tier firms.

I think that due to the competitive nature of completing a law degree, and the nature of the people you encounter during the clerkship application process, it is easy to convince yourself that you are not what firms are looking for. It is easy to convince yourself that you have been offered interviews, not because you are a competitive candidate, but because you missed your calling as an actor and are clearly very good at tricking everyone around you into believing you are capable when you are not.

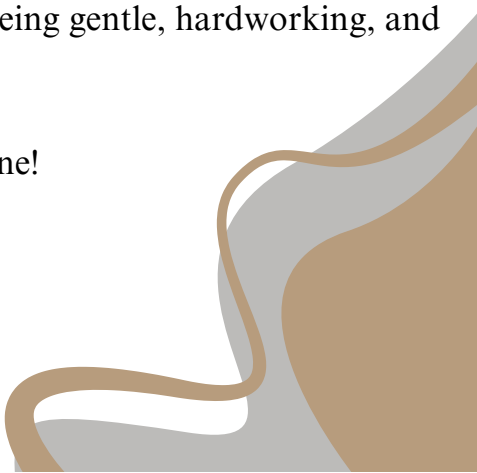
My advice to anyone who is interested in a clerkship is to apply anyway. Back yourself in your application, be proud of the three words which genuinely describe what you can bring to the firm, and find a firm which values those qualities in their lawyers.

It is true that clerkships are not without their challenges. The application process can be arduous and the clerkship can feel like ten-weeks of trying to learn everything at once. You are learning how to wake up early five days a week, how to use the firm's research and document databases, how to draft legal documents, how to understand legal terminology relevant to your practice group, and how to manage imposter syndrome whilst you are sitting amongst some of the most awe-inspiring people you may ever encounter.

However, the clerkship taught me that this learning process is not a flaw or an inconvenience to the people around you. Herbert Smith Freehills is a safe place for me to learn, to work slowly, to make mistakes, and to ask a ridiculous number of questions. Everyone in the teams that I have worked in have been genuinely eager to explain, demonstrate and take the time to allow me to understand.

I graduated from UTAS Law at the end of last year and began as a graduate at Herbert Smith Freehills in February of this year. I am incredibly lucky to have had people invest in me and my career, and to now have the opportunity to appreciate how far I have come by being gentle, hardworking, and warm in a firm which values exactly that in its lawyers.

Back yourself and apply – it will likely be the best thing you have ever done!



Arnold Bloch Leibler

Lawyers and Advisers

Arnold Bloch Leibler (ABL) is a premium Australian commercial law firm with offices in Melbourne and Sydney. We are renowned for advising clients on their most significant legal matters: high-stakes transactions, litigation and commercial issues. Our standing within the legal profession has been built over more than 60 years. Many of the values, characteristics and defining qualities from the firm's early beginnings continue to shape the firm as it stands today.

While our storied history is long, we are a modern firm. We see the law as an instrument of change, as a way forward. Our partners and lawyers are often at the centre of law reform and regularly advise on landmark matters.

We offer legal advice and support to a diverse range of clients however we are best known for advising entrepreneurial businesses (ASX-listed, family owned and international) and for our work with private clients. We also work with international corporations with interests in Australia and enjoy long-standing relationships with a select group of other professional advisors – including accountants, private equity firms, insolvency practitioners, private bankers and overseas-based specialist law firms.

We organise our practice groups to allow our lawyers to be broad generalists, our groups are split between transactions and disputes. From the client perspective, our services cover:

- banking & finance;
- competition;
- corporate & commercial;
- dispute resolution & litigation;
- native title & public interest law;
- property & development;
- reconstruction & insolvency;
- taxation;
- technology & intellectual property; and
- workplace advisory.

Seasonal Clerkships

What do you look for in applicants?

We look for exceptional people who are seeking, and can provide, something extraordinary. We value good grades and intelligence, as well as life experience, lateral thinking, imagination and a passion for the law. Work experience and extra-curricular activities show your ability to manage your time. We look for people who know how to use initiative and accept shared responsibility for their career development. The other personal qualities we consider are a willingness to learn, sense of humour and preparedness to assume responsibility. We also like to know why you're interested in us, so please tailor your covering letter to explain why you've chosen to apply to ABL.

What does the application process for your firm involve?

We keep things simple in the application process - you're asked to upload your CV, transcript and a covering letter via cvMail, or via our website (www.abl.com.au/careers). When it comes to the interview, we only hold one round. You'll meet with two partners and a member of HR for approximately half an hour. Our interviews are informal as we feel it's the best way to get to know you - we also know that we deal with incredibly impressive candidates, and we know you're assessing us too - so we like for you to feel comfortable and to be able to make a judgement on whether you can see yourself working with us. After your interview, we provide you the opportunity to have a coffee with one of our graduates or junior lawyers. They have been through the clerkship process and can answer any questions you have for them. We can arrange to hold both the interview and the post-interview 'coffee' via Zoom for candidates applying from Tasmania.

Why ABL?

ABL is well known for being the go-to firm when it matters. We pride ourselves on providing strategic guidance and solving complex problems related to our clients' commercial interests, legal position and reputation. This means that our legal staff are exposed to interesting and varied work where they can fully utilise their skills and potential.

We do not try to be everything to everyone - rather, we strive for excellence in our chosen areas of expertise. We encourage our employees to bring their whole selves to work each day, recognising that diversity of thought, background and life experience all contribute to our distinctive culture and the solutions we deliver for each of our clients.

Are there any special opportunities that clerks or graduates might have while working for your firm?

At ABL, we have three clerkship intakes that coincide with university holidays (November/ December, January/February and June/July). We aim for around 15 clerks in each intake, so you won't get lost in the crowd.

Essentially, our clerkship program is a condensed version of our graduate experience - you'll be immersed in our culture, be given real work, real responsibility and real contact with partners and clients in meetings, calls and court hearings.

Our clerks (and grads) are allocated supervisors and buddies. The buddy is your go-to support person for any questions that arise from day to day. During your clerkship, we arrange a number of extra-curricular activities such as dinners with our current grads and lunches with different groups across the firm.

A popular inclusion in our clerkship program is a day out with one of our clients. We find that this unique experience connects the dots for clerks to see and meet the people that lie at the heart of the firm's identity. It also provides the opportunity to hear from our clients about why they have chosen ABL and what they're looking for when they come to us for legal advice.

Firm Contact:

Hayley Brown, Human Resources Manager - 03 9229 9802

Jack Cacciatori

Allens > < Linklaters



This summer, I clerked at Allens in their Sydney office. Allens is a commercial law firm with offices across Australia and Asia. Allens also assists clients across 26 countries through their alliance with Linklaters.

I worked with Allens for ten weeks and I was given the opportunity to rotate through two of their practice areas. I spent my first rotation in the commercial litigation and disputes team, dealing with class actions and other litigation, including pro bono matters. The CLD team was one of the biggest in the firm and provided me with opportunities to get to know lots of people in the office!

I worked in intellectual property during my second rotation. The IP team was small compared to the CLD team, comprised of approximately 30 people including both lawyers and patent attorneys. I found the diversity of work in the IP team extremely interesting, as I was asked to consider matters involving copyright, patents, trademarks and designs. The subject matter was also fascinating, as I was given the opportunity to learn more about medicine and science, the arts, and emerging technologies such as decentralised autonomous organisations and cryptocurrency.

I worked between 9:00am – 5:30pm every day. While more senior lawyers in the firm may have worked longer days, the set hours gave clerks the opportunity to engage in many other social activities with our peers. This routinely involved going to drinks, out for dinner or to trivia nights. My cohort of 45 bonded tremendously throughout the clerkship and I have certainly made friends for life.

A personal highlight of my clerkship was the inter-firm sports that we played once per week. The roster pitted Allens clerks against those from other firms, including Herbert Smith Freehills, King & Wood Mallesons and Gilbert + Tobin just to name a few. My team, the 'ALLENStigators,' had a successful season, losing only one game across sports including basketball, ultimate frisbee, touch footy, soccer, flag gridiron and many more!



Moving across to Sydney and taking up full time work for the summer was challenging, but I wouldn't have had it any other way! I learnt a lot during my clerkship, made plenty of friends and got to enjoy the beautiful city.



I would absolutely recommend a similar experience to others and I welcome anyone who is considering applying for a clerkship to reach out for a chat! Summer clerkships are generally open to students finishing their penultimate year in law and the application period usually opens around May.



I hope my BeReals can shed some light on this amazing experience!

Disclaimer: TULS and the Publications team do not accept responsibility for any emotional or mental harm incurred as a result of following Jack on BeReal, nor any other associated damage, loss or liability.

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We're King & Wood Mallesons. The top tier international law firm, from Asia, for the world. The world's leading organisations turn to us to unlock opportunities and deliver smart, considered, and confident advice. Where others see problems, we see possibilities.

Innovation is in our DNA. We equip our people with the skills to partner with our clients and bring to life pioneering solutions which will help them to adapt, reinvent and evolve. We believe innovation comes from giving our people room to grow. At KWM, our people are encouraged to shape their own career path, supported every step of

the way with world-class training, coaching and hands-on experience.

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Our impact:



We are making progress towards our target of 40% female representation at partnership level



Our LGBTQ+ Inclusion Network at KWM (LINK) raises awareness of and advocates in relation to LGBTQ+ issues and concerns, and promotes inclusion, provides support and builds a sense of community for LGBTQ+ identifying people and allies



Over 90% of our lawyers delivered 44,240 pro bono hours in FY22



Over 231 organisations received legal assistance in FY22



Over \$766,000 was raised & donated via DigDeep® (workplace giving project) to 27 community organisations in FY22

Our programs

SEASONAL CLERKSHIP PROGRAM

Applications open: 3 July 2023

Applications close: 13 August 2023

How to apply: Via our online application system. Head to our website link below.

We offer clerkships that give you insight into what it's like to be a lawyer at King & Wood Mallesons. You'll get to know our people, the way we work, our culture, practice areas, clients and more.

You will learn the day-to-day skills to get you started, the core practice teams at King & Wood Mallesons, our culture, and our people. You'll find that people from every part of the business will help you by sharing their knowledge and supporting you through the early stages of your career and beyond.

GRADUATE PROGRAM

We offer a unique future-focused experience and invest heavily in your development to support you throughout your journey. You will benefit from a bespoke comprehensive learning and development program tailored specifically for our graduates.

Our commitments:



Reduce our emissions by:

- Becoming certified carbon neutral by December 2022 **Complete**
- Setting science-based targets by December 2023 and reaching net zero emissions by 2050



Source 100% renewable energy for our Australian operations before 2024.



Update and re-certify our Environmental Management System by June 2022 **Complete**



Undertake various energy, paper, water and waste reduction initiatives (ongoing).

Our graduate program has an emphasis on legal excellence, technical expertise, commercial skills, knowledge management, legal project management, innovation, social and self-development and client focus.

We offer:

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Key contact:

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careers.kwm.com/en/graduates-australia

Zack Stephenson



**DOWSON TURCO
LAWYERS**



In the 2022-23 summer period, I was fortunate enough to undertake a clerkship at Dowson Turco Lawyers (DTL), which is a small private practice based in Sydney. Because DTL is a smaller organisation without a structured clerkship program, I undertook the clerkship for the entire university break. I found this extremely valuable to gain as much experience as possible before my final year of uni, and the partners at the firm still gave me a decent amount of structure between criminal law, family law and estates.

The most unique thing about DTL is that it is a LGBT+ focussed firm, meaning the majority of lawyers and clients are members of the community. This brings a specialisation for LGBT+ legal issues, including same-sex couples and parenting arrangements in family law, discrimination in employment and public services, and issues in police interactions with LGBT+ individuals in a criminal law context. Very few legal pathways and services fully include the LGBT+ community, and my time at DTL allowed me to understand the importance of tailored advocacy when dealing with complex legal issues.

One of my favourite aspects of working for a smaller firm was that I received a lot of hands-on experience with real legal matters. I also worked closely with the lawyers and partners, meaning they could have the required oversight of my assistance while trusting me to leave my comfort zone.

My assistance in criminal law concerned a broad range of matters, such as assault, sexual assault, affray, domestic violence, carriage service offences and corporate crimes, and involved:

- communicating with clients, police and the Crown
- evidence discovery
- drafting representations to withdraw charges.
- preparing briefs to counsel

My assistance in family law and estates generally concerned matters on divorce, custody of children, probate and family provision claims, and included:

- communicating with clients and the other side
- filing notices, summons, and applications for probate
- reviewing and drafting affidavits and binding financial agreements and affidavits

I would definitely recommend a clerkship at a smaller organisation for the reasons mentioned above, but would also stress that students should not be afraid to approach firms and ask about clerkship opportunities even if they do not advertise a structured clerkship program. Work at smaller firms is still out there, and this is also a great option for people interested in areas other than commercial law.

And of course, a daily elevator fit check was essential...



Lucy Milne

Butler
McIntyre
& Butler

*Lawyers
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I completed a two-week summer internship program at

Butler, McIntyre and Butler. During my two weeks

I had my time divided. The first week I worked in the litigation office with senior associates and partners and I did a little bit of work in contract law. During my second week I moved across to the commercial law office and mainly worked in areas of wills and estates, property law and conveyancing.

I got to experience several different kinds of tasks while at BMB. On my first day I was fortunate enough to go with an associate to the Federal Circuit Court for a family law matter. All I was required to do was sit and watch proceedings and it was a nice way to ease into the internship. A lot of the work I was doing in the litigation office was writing up case notes for relevant authorities. In the commercial law office, I got to sit in on a few estate planning meetings and then write up notes afterwards. I also got to use the LIST a lot which is something that I had experience with from my science degree, but the commercial law aspect was new to me and I enjoyed lots of this work. I also got to draft some wills, power of attorney and enduring guardianship documents.

I really enjoyed the client meetings that I attended, each one was unique and it was a great way to see practical legal skills at work. I also got to witness several documents and I get this weird feeling of pride knowing that there are documents walking around the greater Hobart area with my name on them.

I struggled with personal expectations of myself and to begin with I was afraid to ask questions but the associates and partners that I was working with were so supportive of my knowledge and ability level. I highly recommend the BMB Summer Internship Program. It's a nice palatable experience which throws you in with several key areas of the law. It was a great experience to get to know a portion of the Tasmanian legal profession.

CLERKSHIP PROGRAM

If you're a law student in your penultimate year, our Clerkship Programs will expose you to the fast pace of a full-service commercial law firm and show you the law in action. You'll be working under the guidance of some of the sharpest legal minds in Australia, on challenging, complex and high-profile transactions and matters. You'll be mentored by partners and lawyers who are leaders in their fields, in a firm where individuality is embraced and innovation actively encouraged.

GRADUATE PROGRAM

It's not just about wearing a suit.

There's always a gap between theory and practice, and post-university prospects can be daunting. How do you make the leap to working in the industry?

That's where we come in.

Once you've completed your studies, our national Graduate Program gives you the perfect foundation for your legal career. Our 2.5 week orientation program is designed to ensure that you'll hit the ground running. It consists of PLT+, local training and a national orientation week in Sydney.

Our rotations will help you discover different areas and find the right fit. From day one you'll be working on complex and sophisticated legal issues, and with our innovative learning and development approach, you'll get the support to become the best you can be.

You'll get...

- Three rotations of six months in our national practice groups
- mentoring from some of the best lawyers in the country
- a buddy who'll give you the inside information
- meaningful performance feedback so you know you're on the right track
- continuing legal education programs and professional development support
- the chance to participate in our Community Connect and Pro Bono programs and really give back
- social and sporting activities, because we know it's not all work and no play.

We hire most of our Graduates from our Clerkship Programs. Occasionally, additional opportunities may arise. These opportunities will be listed on our website.



