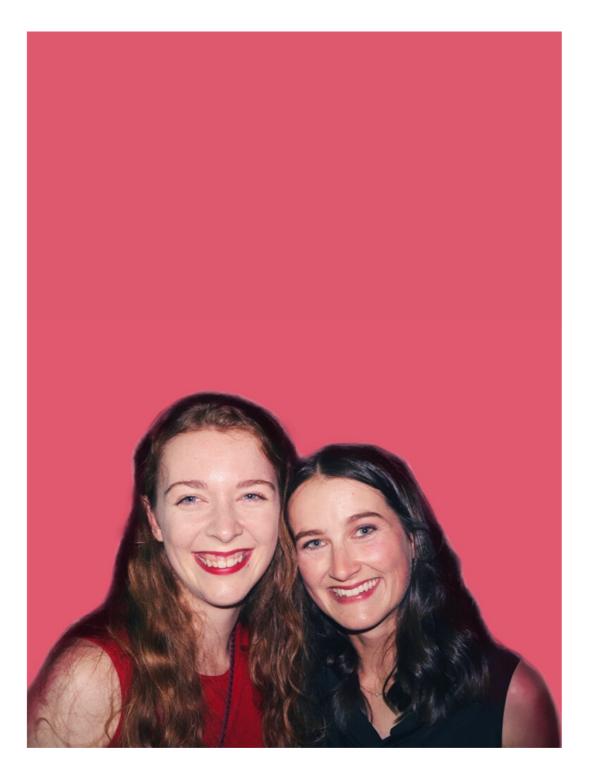
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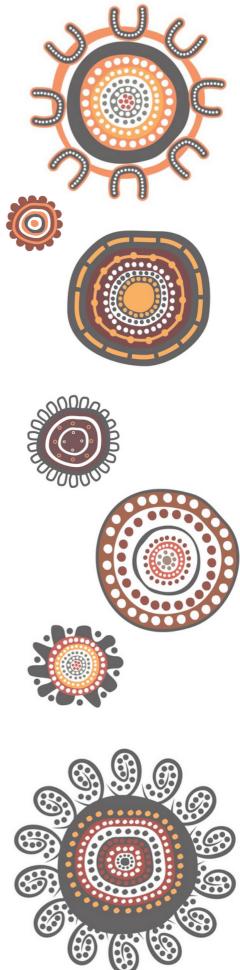
The Second Edition



A publication of TULS, 2022

Acknowledgement of Country

The Tasmania University Law Society (TULS) acknowledges the traditional owners of the lands and seas that we study, work and live on, the Palawa people of lutruwita/Tasmania. We acknowledge and respect the contributions First Nations people have made to Australian law throughout history, and pay our respects to elders, past, present and emerging.



Contents

page

- **3.** King & Wood Mallesons
- 4. Arnold Bloch Leibler
- 5. Law Cocktail
- 7. Social Justice and Equity Volunteering Guide Launch
- 9. College of Law
- 10. Leo Cussen
- 13. Susan's General Tips for Success
- 14. Getting to Know: Jane Nielson
- 16. Resturant Review
- 17. Clubs & Societies Day
- 18. Clayton Utz
- 19. Tasmanian Legal Practice



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We value good grades and a sharp intellect, as our work is complex and intellectually challenging – but our shortlisting process doesn't end there. We value life experience, lateral thinking, commercial acumen, resilience, imagination and a passion for the law.

We appreciate people who use initiative and can accept shared responsibility for their career development, with a willingness to learn and a sense of humour.

"I love being challenged by the complexity of the work we do and the matters we work on. That being said, we work in such tight knit teams I always know that I am fully supported."

Craig Evans, 2021 Law Graduate

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Key dates

Applications open: Monday 4 July 2022

Applications close: Sunday 14 August 2022

Interviews: Late August/September 2022

Offer day: Wednesday 19 October 2022



Key contact

Hayley Brown Human Resources Manager hbrown@abl.com.au

Law Cocktail

Law Cocktail, it is for the hottest of all uni students – Law students. To celebrate the coming end of another semester, we all donned some vivacious red, to dance under the blinding and Elle Woods-esk lights of Obar. Drinks were flowing, as were some questionable dance moves. There was a particularly great showing of first years, a testament to the revival of on-campus uni life and culture.

The sounds of the 2010s were blasting early to warm the crowd for none other than DJs Liam Devlin and Jay Hennicke. Their Christmas-inspired outfits were NOT HOT, as Paris Hilton would say (sorry guys), but their music was thoroughly enjoyed!

Despite 99% of attendees enjoying their evening, it would not be Law Cocktail without at least some DRAMA. This year, first-year rep, Maddie Brown [allegedly] pushed social media officer Zoe Christensen down the Obar stairs... this is all rumoured; however, Zoe did have a swollen and bruised ankle. A special thank you goes to Alice Riseley for organising the evening!















Social Justice and Equity Volunteering Guide Launch

Thanks to the efforts of SJE Officers Jarin White & and Ella Harrison, alongside their Subcommittee members and panellists, for a successful launch of the SJE Volunteering Guide.

Georgie McDermott, 2nd Year Bachelor of Science/Law, said of the launch:

'It was really eye-opening and inspiring to hear from all the speakers, they provided really different perspectives on what working in the social justice space could involve and also really valuable advice on taking care of oneself and avoiding burn-out.'

The launch inspired participants with the knowledge that valuable contribution to this space is possible, regardless of post-graduation pathway, through providing success stories from which students can take advice to understand potential non-traditional pathways.



This was achieved through the contributions of panellist:

- Professor Tim McCormack (Special Adviser on War Crimes to the Prosecutor of the ICC).
- Grace Williams (Director, Citizen Tasmania) who unfortunately could not attend due to COVID.
- Taya Ketelaar-Jones (Tasmanian Refugee Service, focus on family violence migration space) stepping in for Grace Williams.
- Claire Bookless (Managing Lawyer, Environmental Defenders Office).
- Matias Thomsen (Expert advisor in International Humanitarian Law; Diakonia).

Their diversity of experience demonstrated varied ways of contributing to the sector, with panellist sharing their motivations, career trajectories, difficulties they encountered, and present challenges in their field.

The through-line for all panellists concerned increasing access to justice through dismantling barriers to it such as language, socio-economic situation, or local discriminatory practices. Despite the challenges faced in this unstable world, panellist remain hopeful that progress is possible. Therefore, they encourage everyone to contribute in their own way to increase the impact of everyone's contributions.

For those interested in pursuing opportunities to engage with this vibrant area of the law, have a look at the SJE Volunteering guide.

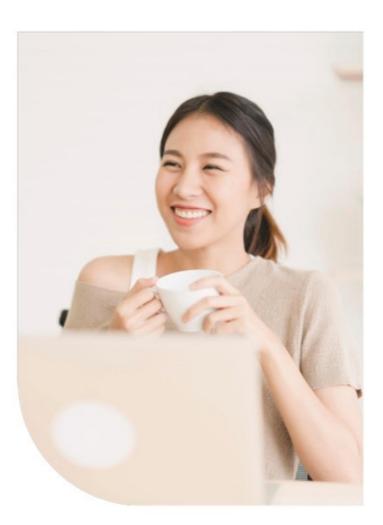




Maintaining your mental health & wellbeing while studying

A 'how to' guide for students

Visit *collaw.edu.au* to download the guide







Lawyers As Trusted Advisors

As a lawyer mentor, I once sat down to coffee with an outstanding law student – selected from a field of over 400 applicants – and newly recruited into a hard-to-get graduate law role. After some weeks in the job grappling with the gaps and disjunctions between law school and professional practice, he told me with not a little bit of exasperation, 'I just don't know how to be' in this new world of legal practice!

For law graduates to know 'how to be' in the profession, the first thing to grasp is what you need to become. My answer in three words is: 'a trusted adviser'.

In July 2016, the IAALS (Institute for the Advancement of the American Legal System) published a brilliant report, Foundations for Practice: The Whole Lawyer and the Character Quotient. The key finding of the report was that 'new lawyers need character'. And they need to show these character qualities right from the start. The report explores in depth the notion of 'the whole lawyer', of which doctrinal knowledge and technical skills are just two of many parts.

The survey of 24,000 US lawyers yielded clear findings that:

characteristics (such as integrity and trustworthiness, conscientiousness, and common sense), as well as professional competencies (such as listening attentively, speaking and writing, and arriving on time), were far more important in brand new lawyers than legal skills (such as use of dispute resolution techniques to prevent or handle conflicts, drafting policies, preparing a case for trial, and conducting and defending depositions)



Right from the first day on the job, the survey overwhelmingly endorsed a virtual consensus that new lawyers needed to display the following qualities:

- keeping information confidential (96.1%)
- arriving on time for meetings, appointments and hearings (95.4%)
- honouring commitments (93.7%)
- integrity and trustworthiness (92.3%)
- treating others with courtesy and respect (91.9%)
- listening attentively and respectfully (91.5%)
- promptly responding to enquiries and requests (91%)
- having a strong work ethic and putting forth best effort (88.1%)
- taking individual responsibility for actions and results (82.2%)

Also significant was a new lawyer's capacity for working with others, particularly:

- working co-operatively and collaboratively as part of a team (72.9%)
- expressing disagreement thoughtfully and respectfully (70.2%)

At first glance, the highlighted qualities referenced by the IAALS report might seem overwhelming – how to be all of those things even when just starting out in your career? But to simplify, the list all boils down to having the right mindset – of bringing the right attitude, of taking your career seriously.

The report also recognises that 'wholeness' in a lawyer is something to be built and developed over time. As Malcolm Gladwell popularized in his book, Outliers, it might take 10,000 hours or 10 years of challenging practice to achieve mastery in any particular domain – including achieving the status of 'a trusted adviser'.

Even so, foundational character qualities are an essential place to start – for launching a trajectory towards building a legal career as 'a trusted adviser' – even if it might take 10 years of challenging lawyering to get there.

We are hearing repeatedly that this is the special kind of relationship that clients really want to find and pay for. And judges, the community of lawyers, and the public at large are entitled to expect this kind of reliability and trust for the rule of law to function at all.

In a world of rapid technological change, even for law – a 'trusted adviser' is not so easily replicated by Artificial Intelligence and 'Smart Systems'. For now at least, this kind of career path seems uniquely human and future-proof.

So this answers the question, 'what am I to become'?

The next question is, 'how do I become it'?

Two things are essential. First, you will need to land a job. Knowing the importance of character helps with job interviews. Law students often worry about how to explain less than perfect academic results. In my experience, if you reach interview stage, then academic grades are no longer much of a focus. Interviewers are really looking to judge character, your capacity to work well with others and how you might grow in the job.

Secondly, the fastest route for law graduates to become trusted advisers is to work closely with...established 'trusted advisers'. This is why Leo Cussen puts the mentoring relationship right at the heart of its program of Practical Legal Training (PLT). Leo has so many lawyermentors who have travelled through the legal landscape, who know the essential character and performance qualities that students need to have in their toolkit, and who create the reflective space to allow confidence to grow in a safe learning space. In short, great mentoring is character building.

Craig Collins, Senior Mentor and Lawyer, Leo Cussen Centre for Law

Leo PLT is real experience with real lawyers. What better way to start your journey towards becoming not just another lawyer, but a trusted adviser?

Find out more about Leo Cussen's PLT here: https://www.leocussen.edu.au/our-practical-legaltraining/





Susan's General Tips for Success

Coming across law and legal writing for the first time can be daunting so it is important to take your time and go easy on yourself. No lecturer or tutor will expect excellence on the first or even 10th try, with time you will see improvement and it is vital to strive for progression not perfection in your studies. The feeling of unease and unknown is completely normal, but it is important to take every opportunity available to better your knowledge.

While I and other members of the faculty are understanding of the busyness of student life, it is also crucial to attend as many tutorials as possible, so you can make the most of your teachers and the experience they have in the field. The more engaged you are throughout the semester, the better prepared you are for the final exam.

Advice for students in this crunch period of the semester

Coming up to exams it is completely normal to become overwhelmed and stressed, thinking that you have so much to do in so little time. My advice when studying and preparing is to begin with what you do know, start with the basics and build from there. With a solid foundation you will build confidence and be able to progress much more effectively. Every person is different, so decide which form of studying suits you best for your learning and you will succeed. It is also important to remember that your teachers will provide feedback, give them examples of your work and ask for some comments and critiques that will aid you in these final weeks.

Some words of encouragement

This semester through marking I have seen some fantastic young students that are just starting at our law school. I have no doubt that the cohort will excel in their final exams, I am excited to see how they then progress throughout the year and I wish them the best of luck.

Getting to know: Jane Nielsen



Star Sign

Aries, the birthdays are getting less exciting as they go on!

Fav restaurant in 2022:



I had a great meal at Faro recently, but I am also a regular attendee at the Cascade Hotel

What are your personal goals while here at UTas:

I would like to see more generations through my subjects, torts, and my electives, and see them succeed. I'm excited to see where new and older students will go and as a teacher, I find that really rewarding. I also am really enjoying the research I am undertaking here at UTas; I think they're highly important and id like to continue in the field I am involved in.

Best piece of advice for new law students:

Try and get to know your year group and take advantage of all opportunities that are open to you both academically and socially. Being at law school is going to be great time in your life so it is important to make these connections in your first year as these will be people you will know for many years to come.

Favourite aspect of teaching:

Seeing pupils succeed and thrive in their studies and having that sense of accomplishment so they can succeed in the future.

What are your areas of research here at UTAS:

I work most in the health and medical law areas, looking at the regulation of innovative technologies, data sharing, and intellectual property. Too much to do in so little time really!

What's your advice for the next exam period:

Allow yourself some downtime, not doing this can make you very inefficient. Having some rituals that mean you look after yourself during the stressful periods will essentially ensure you are well prepared to fulfil your capabilities. Factor these rituals into your everyday and study routine, take care of your mental a psychical health, you will really benefit in the long run.

Daily ritual:

I must have my two coffees in the morning otherwise I cannot continue with the day, and I am also quite partial to a game of candy crush.



Restaurant review

Authentic Vietnamese food done really well.

Our newest sponsorship addition in 2022, Ja & Jon has shot up to be one of our most favorite staple restaurants. With their incredible menu, spanning from yummy salad bowls to incredibly authentic bánh mì, you would not want to be missing out.

My personal favorite is the crispy pork bánh mì and Jesse's is the lemongrass tofu bánh mì, top with yummy fresh veggies and sauce, it is truly addictive. We also cannot forget their sides that they have on offer, specifically the hot chips which are criminally underrated (personally I think they are the best chips in the city).

Ja & Jon manages to execute Vietnamese food perfectly and authentically, despite being oceans away from Vietnam. The accuracy is truly incredible, you have to trust me, I'm Vietnamese. Ja & Jon gives me a blast back to Vietnam, and if I'm ever homesick or just in the city, that's where you'll find me.

Remember, all TULS members get 5% off at Ja & Jon!







Clubs and Societies Day was held on 23 March this year at the Goods Shed in Salamanca. In light of COVID restrictions, the event was split up between two sessions: a mid-morning session and an afternoon session. This allowed students to sign up for their preferred session and come to explore clubs and societies UTAS has on offer, such the Tasmanian University Law Society (TULS).

Clubs & Societies Day

Despite COVID and this new forum of societies day, TULS Vice-President of activities, Alice Riseley, made sure the TULS stall ran smoothly. Drinks were served, questions about TULS, the law faculty and the amazing TULS deals were answered, and a general sense of comradery was in the air. Live entertainment from DJ Liam Devlin and others continued this wholesome ambience. This sense of community and cohesion was welcomed, as the student population has been extremely separate in these trying COVID filled times.

TULS was as successful as ever in its member sign ups, boasting around 400-500 signups on the day. This was undoubtably due to the amazing deals at local Tasmanian restaurants, gyms and more that TULS had on offer. This was achieved through the hard work of TULS Vice- President of Sponsorship; Megwyn Mosenthal.

It was exciting to be able to have a Clubs and Societies Day this year even with the rise in COVID in Tasmania and I commend the Tasmanian University Student's Association for organising the event in a way which allowed it to go ahead. If you did not get a chance to attend, you can still sign up for your TULS membership via QPay



CLERKSHIP PROGRAM

If you're a law student in your penultimate year, our Clerkship Programs will expose you to the fast pace of a full-service commercial law firm and show you the law in action. You'll be working under the guidance of some of the sharpest legal minds in Australia, on challenging, complex and high-profile transactions and matters. You'll be mentored by partners and lawyers who are leaders in their fields, in a firm where individuality is embraced and innovation actively encouraged.

GRADUATE PROGRAM

It's not just about wearing a suit.

There's always a gap between theory and practice, and post-university prospects can be daunting. How do you make the leap to working in the industry?

That's where we come in.

Once you've completed your studies, our national Graduate Program gives you the perfect foundation for your legal career. Our 2.5 week orientation program is designed to ensure that you'll hit the ground running. It consists of PLT+, local training and a national orientation week in Sydney.

Our rotations will help you discover different areas and find the right fit. From day one you'll be working on complex and sophisticated legal issues, and with our innovative learning and development approach, you'll get the support to become the best you can be.

You'll get...

- Three rotations of six months in our national practice groups continuing legal education programs and professional
- mentoring from some of the best lawyers in the country
- a buddy who'll give you the inside information
- meaningful performance feedback so you know you're on the right track

development support

- the chance to participate in our Community Connect and Pro Bono programs and really give back
- social and sporting activities, because we know it's not all work and no play.

We hire most of our Graduates from our Clerkship Programs. Occasionally, additional opportunities may arise. These opportunities will be listed on our website. CLAYTON UTZ



You may have seen our social media update in the first couple of weeks highlighting the Course related activities the trainees have engaged in since the Course started on 29 January! They continue to be very busy as we head towards the Easter break.

Advocacy

The last six weeks has seen the trainees appear fortnightly in the Magistrates Court and the Supreme Court on their advocacy exercises. In the Magistrates Court, they have learnt how to seek an adjournment, apply for bail on behalf of their client, and most recently some of the trainees were required to appear before Magistrates to deliver a Plea in Mitigation for a client who had been charged with stealing, based on a factual scenario provided. During their Supreme Court appearances, they are required to appear on "applications" that relate to the progression of a civil litigation file through pre-trial procedures. These occur in the Supreme Court itself and are before several of the Judges, including the Chief Justice, who provide feedback on each trainee's appearance.

File Work & Transactions

The trainees have also been kept busy with their transactional and file work in the Property Law Unit, with the settlement of the first "conveyance" of a residential property. Half the group acted for the purchaser and the other half for the vendor. The files were run in real time with the trainees being required to write letters of advice, undertaking searches and enquiries within specific timeframes, liaising with their client's bank, and attending the final settlement of the transaction. They have also started learning about Wills and Estates and will be required to draft a Will based on a factual scenario provided.



Social

It hasn't been all work! The Board of the Centre for Legal Studies (CFLS) hosted the annual Cocktail Party for the profession to meet the trainees and for our trainees to chat and mingle with members of the profession, Judiciary and Magistracy. It was held at the Hobart Town Hall, with speeches given by the President of the Law Society, Simon Gates, and the Chair of the Board of the CFLS, Associate Professor Jane Nielsen from the UTAS Law School.

We are always happy to speak with students about the Tasmanian Legal Practice Course so you can find out more about how we run the Course so do not hesitate to get in touch with us via email at tas.legalpractice@tas.edu.au









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